



## **OCCUPATIONAL HEALTH AND SAFETY POLICY**

It is the OH&S policy and intention of management to recognize and accept the importance of health, safety, and welfare in respect of its own staff and others who might be affected by workplace activities. To ensure that this policy is clearly defined, understood and effectively implemented at all stages of the company's operations, a documented OH&S system has been developed to comply with the requirements of ISO 45001:2018 to which this is correspondingly referenced.

The company will actively pursue and encourage every member of the company to participate in the management of OH&S to achieve and maintain the highest practical standard of accident prevention. OH&S objectives will be set at the annual management review.

### **In order to meet our OH&S commitment we shall: -**

- Committed to provide safe and healthy working conditions for the prevention of work-related injury, and ill health and is appropriate to the purpose, size and context of the organization, and to the specific nature of its OH&S risks and OH&S opportunities.
- Committed to providing a framework for setting OH&S objectives.
- Committed to fulfill legal requirements and other requirements.
- Committed to eliminate hazards and reduce OH&S risks.
- Committed to continual improvement of occupational safety and health management system.
- Committed to consultation and participation of workers and where they exist, workers representatives.
- Available and be maintained as documented information.
- Communicated, understood and applied within Sigma Homes Owners association management services.
- Adequate to control the health and safety risks arising from our work activities.
- Adequate to maintain safe equipment, safe handling and use of substances.
- Adequate to provide information, instruction and supervision for employees.
- Committed to ensure all employees are competent to do their tasks and give them to adequate training.
- Committed to prevent accidents and cases of work-related ill health.
- Committed to maintain safe and healthy working conditions.
- Committed to establish a process to review and revise this policy as necessary at regular intervals.

**Sajjad Ahmed**

General Manager

Rev 00, Date. 30<sup>th</sup> December 2022

